

DEPAUL COMMUNITY RESOURCES ANNUAL REPORT 2019



OPENING DOORS TO HOPE AND BELONGING

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Te Deum

Charles Reznikoff, 1894-1976

Not because of victories
I sing,
having none,
but for the common sunshine,
the breeze,
the largess of the spring.
Not for victory
but for the day's work done
as well as I was able;
not for a seat upon the dais
but at the common table.

THE POEM ON MY DESK

I HAVE KEPT A COFFEE-STAINED, BENT-UP COPY OF THIS POEM ON MY DESK since I began working at DePaul seven years ago.

It paints a picture of work and a reason for being. It is resonant of this tribe that I have come to know well—a tribe of people who believe that hope and belonging is the most important work in the world, and who have invested in it in immeasurably meaningful ways. A tribe who shows up not for glory, but for the opportunity to sit alongside another human being and offer connection. An opportunity to do good work, as well as we can.

This annual report is a way for us to say: You have changed the world for so many. You have made no-matter-what families and community a reality for hundreds of our neighbors. Your support, through your time, money and ideas, has made healing and transformation possible. What a powerful legacy you are building. Thank you.

Hidden in the shadows of this report and in old file cabinets around Virginia is another story. For every good ending you read in here, there are dozens of stories that didn't end so well. For every client thriving in our programs today, there are thousands who cannot access the help they need. For every child we matched with a permanent family this year, there are hundreds more we haven't reached. For every participant in our day centers, there are thousands more who need to be here.

We all agree: That's not OK.

We understand that this mission of hope and belonging is bigger than DePaul. We are a small part of a very large system that keeps the waiting lists long and the red tape sticky. And we have decided it is time to fight for something better.

We have committed to a fight against all that stands in the way of hope and belonging. Victory is saying to thousands of people: Your wait is over. Help is here. You are home.

It is a fight that many would say we will never win. But I've seen what we can do when we work together. We have done the impossible before. This report is evidence of that.

We are making the difficult transition from an organization that provides help for the hurting to an organization that provides the help while also asking: *what about our world keeps them hurting so long?*

We need you now more than ever. With you, we can make sure there is a seat at the table for everyone. With you, we can sing, not because any one of us did anything heroic, but because we all did our day's work as well as we were able.

With a full heart,

Amanda
Amanda Stanley
President and CEO

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"We learned that you can't outlove trauma. It takes time and counseling."

MEGHAN PARKER



IN THEIR CORNER

Perseverance. That is what Adam and Meghan Parker have relied on throughout their foster care and adoption journey.

The idea of fostering had been floating around the family's minds for a while, but it just never landed. Then, after Meghan and Adam welcomed a biological daughter named Merryn, the idea of fostering reappeared. This time, it stuck.

Adam and Meghan became approved foster parents with their local department of social services in January 2018. It didn't take long for their home to be filled. The Parkers welcomed 17-year-old Elijah into their home. Meghan already knew Elijah from her years spent teaching in a local alternative school. Elijah had been in foster care for years. He came to them emotionally battered and bruised from his years in the system. He struggled with trust, boundaries, and the idea of family in general. But they fought hard for him and eventually, he found peace in their home.

Around the time Meghan and Adam were trying to settle into their lives with a teenager and toddler, they were contacted about an adoptive placement for James. So, with hope in hand, they welcomed James into their home. James was 3 years old at the time and needed constant care due to severe asthma and autism. He struggles to control his anger, which translates to prolonged violent

tantrums. Parenting James was and is a struggle for the Parkers.

"During those dark times, I always remind myself if James was my biological child, I wouldn't give up on him. So, we don't give up," said Meghan.

During their journey to bring Elijah and James home, Meghan and Adam knew they needed additional support and turned to counseling and support groups through DePaul's Community-Based Services program.

"We learned that you can't outlove trauma. It takes time and counseling," said Meghan.

Post-adoption support services and family counseling have kept the Parkers on track. Without those services, they say they would be lost. Meghan and Adam learned about reactive attachment disorder, a condition in which children don't form secure, healthy emotional bonds with parental figures. They learned that the work of healing does not stop when the adoption papers are signed.

"During the foster care and adoption process, you need support. You need education. You need someone in your corner that knows your heart and believes in you," said Adam.

Today, the Parker family still faces challenges. But now, they have the confidence and support to keep going, to keep pushing, to keep persevering.

Photos by Kassie Reese Photography

A LIFE FULFILLED

Caring for people is just what Shirley Lee does. For decades, Shirley cared for seniors in their homes, nursing homes, and hospitals. When she moved to Virginia, she couldn't stop caring. She became a foster parent through her local county and opened her home to children in need for five years.

Then, a few years ago, Shirley and her husband Melvin took on a new adventure. They became sponsored residential providers through DePaul's Amelia office. Shirley missed caring for seniors, and as she says, "Our house had space—why not fill it?"

After being approved as a sponsored residential home, Shirley heard about Linda.

Linda lived in a nursing home at the time. She had limited verbal language and relied on a wheelchair for mobility. She required around-the-clock care.

"I wanted to bring her home because I felt like I had a lot to give Linda," said Shirley.

Shirley believed Linda could lead a more fulfilling life in her home than Linda could in the nursing home. Once Linda's brother embraced the idea, Linda came home to the Lee house.

"She was very bitter and agitated when she first came here. The first six months she had to get used to us and learn to trust us," said Shirley.

Once Linda learned to trust and understand her new home, she thrived.

These days, Linda loves watching television, especially Family Feud and old westerns. She goes to a day support program where she spends time with friends. She looks forward to visits from her brother and his wife. She loves when the Lees' extended family stops by. She even says, "I love you." It's beautiful to see. It isn't always easy.

Shirley provides personal care to Linda three times each night, ensuring she is moving every couple of hours, washing her face, and sitting her up in bed. She feeds her and gives her all of her medicine. Linda relies on Shirley to be her voice, to know what she needs and wants. Some days are more challenging than others, but Shirley is motivated and determined to give Linda the life she deserves.

"All Linda wants out of life is to be happy and treated with respect," said Shirley.

Since welcoming Linda home, Shirley has worked to give her the best care she can, with the help of DePaul. She says DePaul has been a much-needed support system, especially in those first few months.

"I want the best for her and as long as I have her with me, I'm going to give her the best I've got," said Shirley.

Looking into Linda's eyes today, you can clearly see that the Lees are giving her a full life—a life with hope.

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"All Linda wants out of life is to be happy and treated with respect."

SHIRLEY LEE



Photos by Shutterbatte Photography

THE JOURNEY TO INDEPENDENCE

Stephen Sharp's road to adulthood has not always been easy.

Stephen was placed into foster care at the age of 16, after he stopped going to school and spent time in a detention center. He was a teenager forced to adjust to a new way of life in a group home. He found himself having to decide—surrender to the struggle he was facing, or fight his way out of it. He chose to fight.

Stephen's social worker introduced him to DePaul's Independent Living program in Charlottesville. After attending an open house at one of the Independent Living apartments, Stephen decided DePaul would be his next move—his next step in the fight for independence.

At first, Stephen thought having a roof over his head would be the most important thing DePaul provided. But he admits he was wrong. Through his time in the program, he said he learned respect and responsibility. He learned it was OK to ask for help, and he learned that support is vital to success. For Stephen, the Independent Living program was a chance to get his life back on track.

"Honestly I can't really imagine my life without the program. I probably would have been homeless. I wouldn't have had the support I needed," said Stephen.

After about a year in the Independent Living program and miles of life lessons learned, Stephen chose to take another step toward independence. The 19-year-old is renting a place with friends, and he has a job. He will be getting his driver's license soon and is already saving for a car. He's also halfway through getting his GED. But Stephen and DePaul have not parted ways just yet.

When the time came to move out of his Independent Living apartment, Stephen knew he still needed some support. He knew he wasn't ready to be completely on his own. That's why DePaul's Transition to Adulthood program was created. This program extends life skills training and support to young adults outside of DePaul's care. Stephen is hoping the program will lead to him living completely on his own, continuing his education, and finding the right career path.

In the past few years, Stephen has truly transformed. He is happier, healthier, and has a plan for the future. He knows he didn't get to this place alone; he tries to be grateful every day. Grateful for the support he's received. Grateful for the people who believe in him. Grateful that he had the strength to believe in himself.

"I'm grateful for the road I'm on and where I'm heading," said Stephen.

"I'm grateful for the road I'm on and where I'm heading."

STEPHEN SHARP

Photos by Ali Johnson Photography



LOVE AFTER LOSS

Loss is never an easy thing to overcome. For Letitia Nalley, loss left an indescribable void that she would later seek to fill.

Letitia's son, Jeremy, passed away when he was just 26 years old. Jeremy bravely battled IPEX syndrome, which involves the development of multiple autoimmune disorders.

"When you care for someone every day, and they go away, you're lost," said Letitia.

Healing from that loss felt impossible for Letitia, her partner Glen, and the whole family. They couldn't imagine life without Jeremy. But for them, healing came in the form of a new family member, Tammy.

Before Jeremy passed away, he was part of Roanoke's Opening People to Individual Opportunities in a Network of Support day support program, or OPTIONS. Tammy was, too. A couple months after Jeremy's death, Letitia learned that Tammy's dad, her caregiver, was sick and unable to care for her. She had nowhere to go, so Letitia and her family—which included two daughters adopted in 2011—opened their home and their hearts to Tammy, hoping it would help them heal.

After welcoming Tammy into her home, Letitia began taking her to OPTIONS. That's where she heard about DePaul's Sponsored Residential program. Once it was certain Tammy could not live with her dad again, Letitia and Glen became sponsored residential providers.

Caring for Jeremy was completely different than caring for Tammy, but the feelings were the same—commitment,

love, trust. The family adjusted to their new normal with Tammy, who they call "a real blessing, a real sweetheart." The family even brought Tammy's dad from the nursing home for visits. As the days and months passed and the family grew closer, an idea started to emerge. "What if we could bring another person in need home?" Letitia thought.

With the help of DePaul, Cindy came home in 2018. She and Tammy were complete opposites. Cindy is quiet and more reserved. Spontaneous as opposed to structured. It was a big change and a big responsibility, but Letitia and Glen say the reward was bigger than those combined.

"Caring for Tammy and Cindy is very fulfilling. They really do become family," said Glen.

These days, Glen and Letitia rely on a routine. They work as a team and give Tammy and Cindy the best care they can. Letitia takes them for "Girls' Day Out." Tammy still goes to OPTIONS one day a week, while Cindy prefers to stay home and watch her soap operas.

"It's amazing. It's heartwarming. They both are just so grateful," said Letitia.

Letitia says she and her family are still healing from the loss of Jeremy. Nothing, not even time, can erase the memories of Jeremy or the pain they felt when he left this world. But today, Letitia and Glen are happy, even in their grief because they have been able to provide a safe and loving home for two women who need them.

"Caring for Tammy and Cindy is very fulfilling. They really do become family."

GLEN CROTTTS

Photos by Taylor Ward Photography



Photos by Rose Stinson Photography

CARRYING THEIR BURDENS

Children in foster care often carry the heavy burdens of trauma, abuse, neglect, and the anxiety related to the uncertainty of their futures. Finding loving parents to help them carry that weight is core to DePaul's mission.

Greg and Gloria Killen are those loving parents. Greg and Gloria are in their late 60s, so they aren't who you might imagine as typical foster parents. But that hasn't stopped them from changing lives.

Gloria had always wanted to foster, but with two biological kids at home, the timing was never right. After their biological kids were grown, Greg and Gloria decided it was time.

The Killens became approved foster parents through DePaul's Cedar Bluff office in 2017. The same day they were approved, they got a call about a 7-year-old girl who needed a home.

Nicole came to them carrying plenty of burdens. She was guarded, distant, and resistant to love.

As the Killens settled into caring for Nicole, they began welcoming her 8-year-old sister, Claire, for weekend visits. At the time, Claire was living with her and Nicole's biological mom. During those weekend visits, Gloria started noticing that Claire was being neglected at home.

"It broke my heart to send her back," said Gloria.

The heartbreak Gloria felt led her to fight hard for Claire. She knew Claire could have a better life, with less burdens.

At the end of 2017, Claire officially became part of the Killen home.

The transition was tough. Nicole was still trying to learn how to love and be loved, while her sister Claire was adjusting to a new way of life.

"Both girls, in their short little lives, have seen more than you can imagine. Their innocence and childhood were taken away from them," said Gloria.

Greg and Gloria refused to give up on the girls. They knew they needed love and a family. In May 2019, the girls were adopted.

"They are blossoming and growing into such beautiful young ladies," said Gloria.

Today, the Killen family tree is quite unique. Greg and Gloria's biological kids are grown. Their grandkids are closer in age to Nicole and Claire. And the Killens are currently fostering two young boys, ages 4 and 5.

"They keep us young. We can't imagine our lives without them," said Gloria.

.....
***"They keep us young. We can't
imagine our lives without them."***

GLORIA KILLEN

CREATING HATS WITH HEART

Darlene Maddox is hard at work—her hands moving seamlessly and smoothly along the loom as she knits beautifully-colored hats. She's got orders to fill and dreams to catch.

Darlene is 68 years old. She has a mild intellectual disability. But that's not how her life is defined. She's an artist, a hat-maker, a creative mind.

Darlene attends OPTIONS day support in Lynchburg a few days a week. While some of her time at OPTIONS is spent knitting, she also branches out—doing crafts and crossword puzzles and socializing with her friends.

When her day at OPTIONS is done, she heads back to her group home, Heart Havens. That's where Darlene's journey to become a businesswoman began. Darlene had been crocheting butterflies and other odds and ends for years. Her mom was a seamstress and passed along the tradition. One day this past spring, Darlene pulled out a set of looms she had in her closet and got to work on her new passion project. Her first hat was small, a trial run, but it still caught the eye of her house manager, Lisa Sandvig. Soon after, Lisa found a perfectly-sized, colorful hat on her desk and knew this was something special.

These days, Darlene's hands stay busy. This fall, she set up her own table at a local church fall festival. Darlene sold a dozen hats and took orders for more. She earned more than \$100. And that money means something to Darlene. It's not about the dollar amount. It's about the independence.

"I want to make my own money," said Darlene.

Darlene's support system says the hat-making is a work of passion and pride, for a woman whose life hasn't always been easy.

"We all like to know that we've done something, and we've done it well," said Lisa.

Darlene is a woman of few words. She's sometimes shy. But as she watched Lisa put a hat on, proof of all her hard work, she couldn't stay quiet.

"Do you like to see me wear my hat?" asked Lisa.

"Yeah," said Darlene, breaking into a smile and letting out a loud laugh.

Darlene is currently working on completing more hat orders. If you're interested in one of her hats, you can contact the Lynchburg OPTIONS day support center at 434.525.9060.



"We all like to know that we've done something, and we've done it well."

LISA SANDVIG

.....
"They had lost everything else.
They were all they had."

ASHLEY WALDING

LOVE NO MATTER WHAT

Unconditional love. Those two words may remind you of Hallmark cards, or wedding vows, or lines in your favorite book. But for Jared and Ashley Walding, those words were a commitment they made to two boys who were in desperate need.

When Jared and Ashley got married, they knew they wanted kids but didn't necessarily want to go the traditional route. For them, adoption just made sense. They arrived at DePaul's office in Charlottesville ready and willing for whatever would come their way. Both Jared and Ashley have experience in education and behavior analysis, so they were prepared to handle children with challenges. Their home was approved in 2014, and the journey began.

One day, the Waldings got a call about a boy in need of a home—a boy with a brother. Sadly, it is often difficult to place siblings together in the foster care system.

"They had lost everything else. They were all they had," said Ashley.

In 2017, the Waldings welcomed Jayden and Devon into their home. They were prepared but not naïve. They knew this would be hard, but they also knew it would be worth it.

When the boys came to the Waldings, they were struggling. They lacked social skills. They were taking lots of medication. Their violent, hour-long tantrums were challenging, to say the least. One of the boys had even been described as "unparentable."

"They did not have the skills they needed to moderate the world," said Jared.

On top of trying to parent the boys, the Waldings were also in limbo, waiting on appeals by the biological family to run the lengthy adoption process through the court system.

"I don't think the boys really knew what to expect for a long time, and that was really difficult for them," said Ashley.

Those early days were difficult and overwhelming. The Waldings say DePaul kept them going. They say workers were there every step of the way, to answer questions and offer encouragement and support. DePaul believed in the Waldings and the Waldings believed in their boys.

After about two years of ups and downs and too many life lessons to count, the Waldings officially adopted Jayden and Devon.

"There's no heroism to it. We're just being parents to two great kids," said Jared.

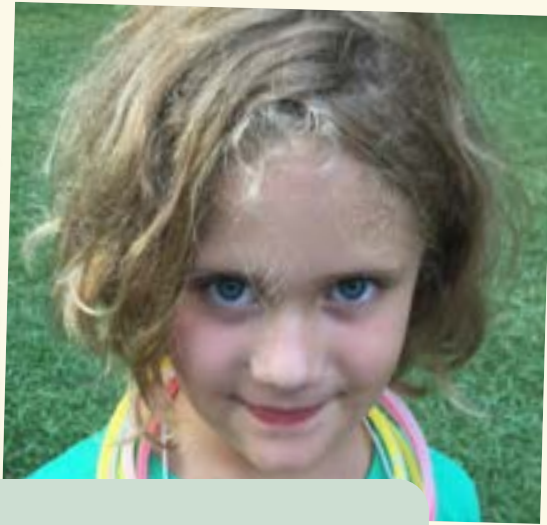
While they are hesitant to sing their own praises, the Waldings still sing the praises of DePaul.

"DePaul really feels like part of our family. We wouldn't be here with these boys without DePaul," said Jared.

Jayden is now 12 years old. His brother, Devon, is 10. Their future used to be uncertain, filled with fear and obstacles. Now it is filled with hope and opportunity because two caring and generous people made a commitment to unconditional love.

Photos by Eichner Studios

You Made It Possible



CAMP CONNECTIONS

This year's camps, Camp Together Forever and Camp Together Again, were aimed at strengthening relationships and building connections for foster and adopted children and their families. In partnership with NewFound Families and the Virginia Department of Social Services (VDSS), DePaul offered two camps this summer to children and families served by our Foster Care and Adoption programs. Numerous foundations, civic organizations, companies, and individuals made generous donations to support both camps.

Camp Together Again was a three-day camp specially designed for siblings who have been separated through foster care, adoption, or kinship care. At Camp Together Again, children and their families joined together so siblings could reunite, spend meaningful time together, and maintain their connections long term.

Camp Together Forever was a retreat extended to families that recently adopted children from foster care or were in the process of adopting. The three-day camp provided a relaxing setting where parents and children strengthened their bond as a new family and made connections with others in the same situation.



A VACATION FOR HARVARD HOME

Our Shenandoah Valley group home, known as Harvard Home, had an exciting year of trips and getaways, thanks to the generosity of the community. A donation from Sam Marshall, whose sister Vicky lives in DePaul's group home, and a donation in honor of Kimberly "Nicki" McLaughlin's late father, helped keep Harvard Home's vacation fund full.

Considering the women's various needs, vacations take a tremendous amount of planning and resources to make it a great experience for all. This year, the ladies visited the Great Wolf Lodge in Williamsburg, Washington D.C., Canaan Valley in West Virginia, and relaxed in style at an Airbnb in Danville.

The trips were exciting and memorable for each of the ladies in Harvard Home. They can't wait for the next one.

THERAPEUTIC READING FOR YOUTH AND FAMILIES

Thanks to two grants from the Dollar General Literacy Foundation and National Home Library Foundation, we were able to purchase 800 therapeutic books that will be life-changing for the children and families we serve.

There is a need for support materials and books for children in the foster care system, children who are transitioning to permanent adoptive homes, and all families participating in transition therapy sessions and services. The foundations' generous donation helped meet that need in our communities, and we are so grateful.



YOUR 2019 IMPACT



Foster Care:

232 children and teens experienced safety and healing in a family home



Day Support:

143 individuals joined their friends and community through **4,926** volunteer hours



Community-Based Services:

256 family relationships strengthened



Adoption:

115 children and teens were officially welcomed into their forever home



Sponsored Residential Care and Group Homes:

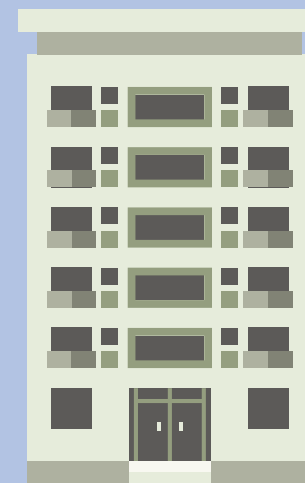
134 individuals with disabilities living in a family home instead of an institution

Independent Living:

18 young adults transitioned into college, employment, and stable housing



WHAT NEEDS TO BE DONE...



1,558 children are living in temporary care facilities, group homes, or residential treatment facilities

Source: Virginia Office of Children's Services, fiscal year 2019

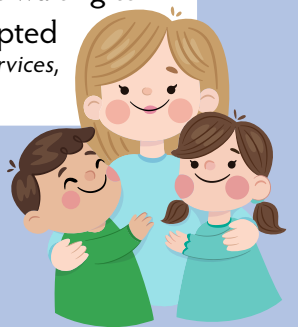


589 youth aged out of foster care without a permanent placement during fiscal year 2019

Source: Virginia Department of Social Services, January 2020

1,806 children in foster care are waiting to be adopted

Source: Virginia Department of Social Services, December 1, 2019



84 adults still reside in training centers

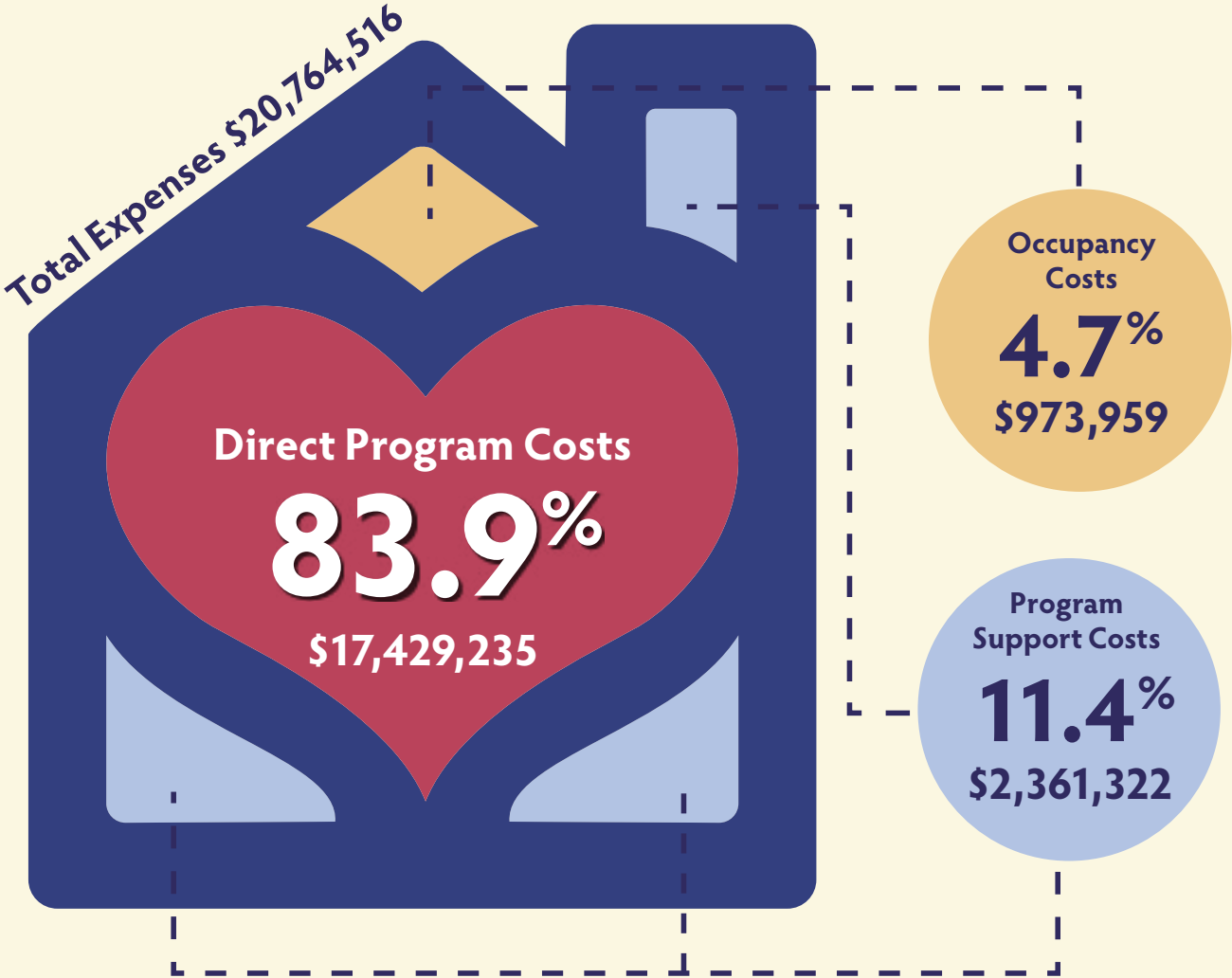
Source: Virginia Department of Behavioral Health & Developmental Services, January 15, 2020



12,633 Virginians with I/DD are on waiting lists for waivers

Source: Virginia Department of Behavioral Health & Developmental Services, January 15, 2020

FINANCIAL STATEMENTS



SUMMARY OF FINANCIAL POSITION	
Current Assets and Investments	\$7,630,243
Property and Equipment	\$2,544,808
Total Assets	\$10,175,051
Current and Total Liabilities	\$3,253,048
Net Assets	\$6,922,003
Total Liabilities and Net Assets	\$10,175,051

SUPPORT AND REVENUE	
Program Services*	\$20,826,498
Contributions	\$235,834
Investment Income Less Expenses	\$167,137
Other Income	\$(78,455)
Total	\$21,151,014

*includes \$1,235,830 of grant revenues

These financial statements are condensed and based upon the audited financial report from Foti, Flynn, Lowen & Co. A full copy of the report will be made available upon request.

ACCREDITATION, LICENSURE, AND MEMBERSHIP

ACCREDITED BY:



CREDIBILITY • INTEGRITY • ACHIEVEMENT

LICENSED BY:



Commonwealth of Virginia's
Department of Behavioral Health
and Developmental Services



Commonwealth of Virginia's
Department of Social Services

MEMBER OF:



Virginia Network of Private Providers, Inc.

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Karen Mayhew
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Cheryl and Gloria McCallum
Amber McClure
Jaime McGuire
Marya McPherson
Warren and Lavonne McPherson
Molly McPike-Copenhaver

Oma McReynolds
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Ted Wild
James and Karen Winstead
Mark and Leatha Wiseman
Greg and Mary Withers
Amy Woodruff
Kathy Baske Young
Jennifer Younger
Katrina Zepp

IN HONOR AND IN MEMORIAM GIFTS

Christiansburg High School in memory of Ashlyn Poole
Gordon and Susan Ewald in honor of Bernard
"Bud" E. Goehring
Terry Germon in memory of C. Lucas Germon
Don Halliwill, Patrice Weiss, Nick Conte, Steve Arner, and
Jeanne Armentrout in honor of Nancy Howell Agee
Nancy Mastry in memory of Nicholas J. Mastry, III
Joe Girandola in memory of Patrick Girandola
Richard and Lori Shepherd in honor of Sussi Walters
Robert and Anne Lewit in honor of Victoria Lubeley
Donald and Tammy Halliwill in memory of Melina Dee Perdue

GIFT IN MEMORY OF BEN MAYHEW

Nancy Goehring
Emily Mayhew
Karen Mayhew
Jamie Snead
Amanda Stanley

GIFT IN MEMORY OF TITUS GRAY THOMPSON

Beverly Binner
Jennifer Munsey
Ashley Ratliff-Ives
Jamie Snead
Amanda Stanley
Christine Underwood

GIFT IN MEMORY OF BILL MOORE

Maynard and Eleanor Altizer
Evelyn Farris Britton
Shelby W. Brown
Don and Peggy Carson, Jr.
David and Joycelynn Clough
Mac and Judy Clough
Billy and Margaret Clough
Costanzo Robertson Living Trust
James and Sharon Craig
Thomas and Catherine Curtis
Charles and Mary Downs
Fairfield-Echols, LLC
Thomas G. Gore
David and Deborah Graham
Thomas G. and Lisa G. Gray
Alfred and Susan Johnson
Sherry P. Kingery
J. Irvin and Sam Marshall
Nicholas and Verne Martori
Mathers Construction Team
Cheryl and Gloria McCallum
William and Katherine Meicke
William and Nancy Phillips
Marjorie Sass

CORPORATIONS, FOUNDATIONS,
ORGANIZATIONS

Abingdon Professional Centre, LLC
Amazon Smile
Bank of America Charitable Foundation
C.E. Richardson Benevolent Foundation
Charlottesville Area Community Foundation
Community Foundation Serving Western Virginia
Contura Energy
Costanzo Robertson Living Trust
Daleville Institute, Inc.
Dollar General Literacy Foundation
Enbridge Foundation
Enterprise Holdings Foundation
Fairfield-Echols, LLC
First Fridays at Five, Inc.
Glass and Metals Inc.
Greater Lynchburg Community Foundation
Harry and Zoe Poole Foundation
Homestead Creamery
Jesse N. Bosang Trust
Kinser Law PLC
Lucas Therapies, PC
Mathers Construction Team
Mountain Valley Charitable Foundation
National Home Library Foundation
Network Computing Group, Inc.
NRV Cares
Old Dominion Lighting Associates, Inc.
Piedmont Council

Pinnacle Financial Partners
Project Discovery
RE/MAX 1st OLYMPIC
Richard & Caroline T. Gwathmey Memorial Trust
Ruritan National
Salem/Roanoke County Bar Association
SEGRA
Sir Speedy of Roanoke
Strata Film Coatings, Inc.
The Branch Group, Inc.
The Bridge
The Community Foundation of the New River Valley
The Edgar A. Thurman Charitable Foundation for Children
The GE Foundation
The Louise R. Lester Foundation
The Richland's Funeral Co., Inc.
The Titmus Foundation, Inc.
Tizzone Wood-Fired Kitchen & Wine Bar
Town Center Tap House
Virginia Capital Strategies, Inc.
Walmart Foundation
Walmart of Plantation Rd.
Warner Media, LLC
Wells Fargo Foundation
Woods Rogers PLC

GIFT-IN-KIND DONATION

Adventure Hobbies and Toys
Alcatraz East Crime Museum
Anakeesta
Susan Anderson
Andrea Arango
Brandon Ayers
Barter Theatre
Blacksburg High School National Honor Society (Austin Bishop, Emma Bush, Marlee Van Mullekom, Mariella Garza, Grayson Lawrence, Rocío Norambuena, Riley Verniel, and Annika Griggs)
Stephan Boardman and Leigh-Anne Vaughn
Rosetta Byers
Kathryn Campbell
Lucille Campbell
Carla Funk Photography
Chick-fil-A of Christiansburg
Christiansburg Aquatic Center
Cold Stone Creamery of Christiansburg
Chris and Nicole Coleman
Georgy Colson
David and Colleen Cook
Country Tonite
Dance Tech
Food City of Lebanon
Food Lion of Richlands
Foti, Flynn, Lowen & Co.
Laura Funk
Golden Corral of Christiansburg
Hands On! Discovery Center

Hollywood Wax Museum
HomeGoods of Christiansburg
Homestead Creamery
Hunt Assisted Living
Kirsi Ide
IHOP of Christiansburg
Jockey Being Family Foundation
Kassie Reese Photography
Kenly's Mission Outreach Ministry
Kingsport Aquatic Center
Natalia Klim Bondarenko
Knoxville Zoo
Lamplight Theatre
Lowe's Home Improvement Center of Waynesboro
J. Irvin and Sam Marshall
McAllister's of Christiansburg
Moe's Southwest Grill of Blacksburg
New River Community College
NRV Macroni Kid
NRV Superbowl
Ocean Quest Mini Golf
Operation Home Front
Outback Steakhouse of Christiansburg
Paycor
Pepsi Bottling Group
Pizza Inn of Christiansburg
Shandrica Porter
Pulaski Yankees
RainForest Adventures Discover Zoo
Terry and Sabrina Ratcliffe
Romp 'n Roll
Rose Stinson Photography, Inc.
Ruritan National
Kim Salyers
Sam's Club of Bluefield
Sam's Club of Lynchburg
Ed Sink
Sir Speedy of Roanoke

Doug and Jan Smythers
Star City Corvette Club
State Farm – Clark Jackson
Sweet Fanny Adams Theatre
Taylor Ward Photography
Texas Roadhouse of Christiansburg
The Blue Ridge Gatorade Team
The Floyd Country Store
The Sneaker Thrifts
Trader Joe's of Charlottesville
Twice Is Nice
Mr. Vasquez
Wahoo Zip Lines
Walmart of Harrisonburg
Sylvie Watson
Wendy's of Christiansburg
Western Virginia Water Authority
Jonathan Wilcoxen

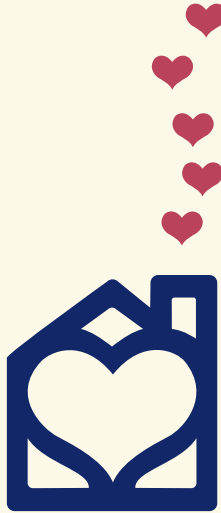
HEART AND HOME SOCIETY

The Heart and Home Society is comprised of philanthropic individuals whose generous contributions open doors to hope and belonging for generations to come. The following individuals have provided for the future of DePaul through a planned gift:

Russell H. Brown*
Beth Ann Collins*
Gordon and Susan Ewald

**Deceased members*

If you would like more information about how naming DePaul as a beneficiary in your will, trust, retirement plans, and/or life insurance policies can ensure that children, teens, and adults continue to receive access to high-quality services, please contact Jamie Snead at 540.265.8923 ext. 8048 to learn more about the Heart and Home Society.



The above represents gifts received during the 2019 calendar year. Please report any omissions or corrections to Jamie Snead at 540.265.8923 ext. 8048.

MISSION, VISION, AND WHERE WE ARE

VISION:

Opening doors to hope and belonging

CHILD AND FAMILY SERVICES MISSION:

We work to ensure safety, promote permanency, facilitate healing, and support independence for the children and families we serve. We accomplish this through foster care, adoption, independent living, and community-based services.

DEVELOPMENTAL DISABILITIES SERVICES MISSION:

We work to support personal choice, promote individual growth, and increase social inclusion to improve quality of life for individuals who have a developmental disability. We accomplish this through the provision of sponsored residential homes, group homes, and day support services.

OUR VALUES:

As we do our work, we exemplify the following FIRST values:

- ◇ Fairness
- ◇ Integrity
- ◇ Respect
- ◇ Safety
- ◇ Trust

CORPORATE MISSION:

We work to support the success of our clients by providing a high-quality, sustainable, accountable, and supportive organization that “clears the skies” for our workforce. We accomplish this through our administrative departments, leadership teams, and board of directors.

DePaul Community Resources is a nonprofit, 501(c)(3) organization.

KEY

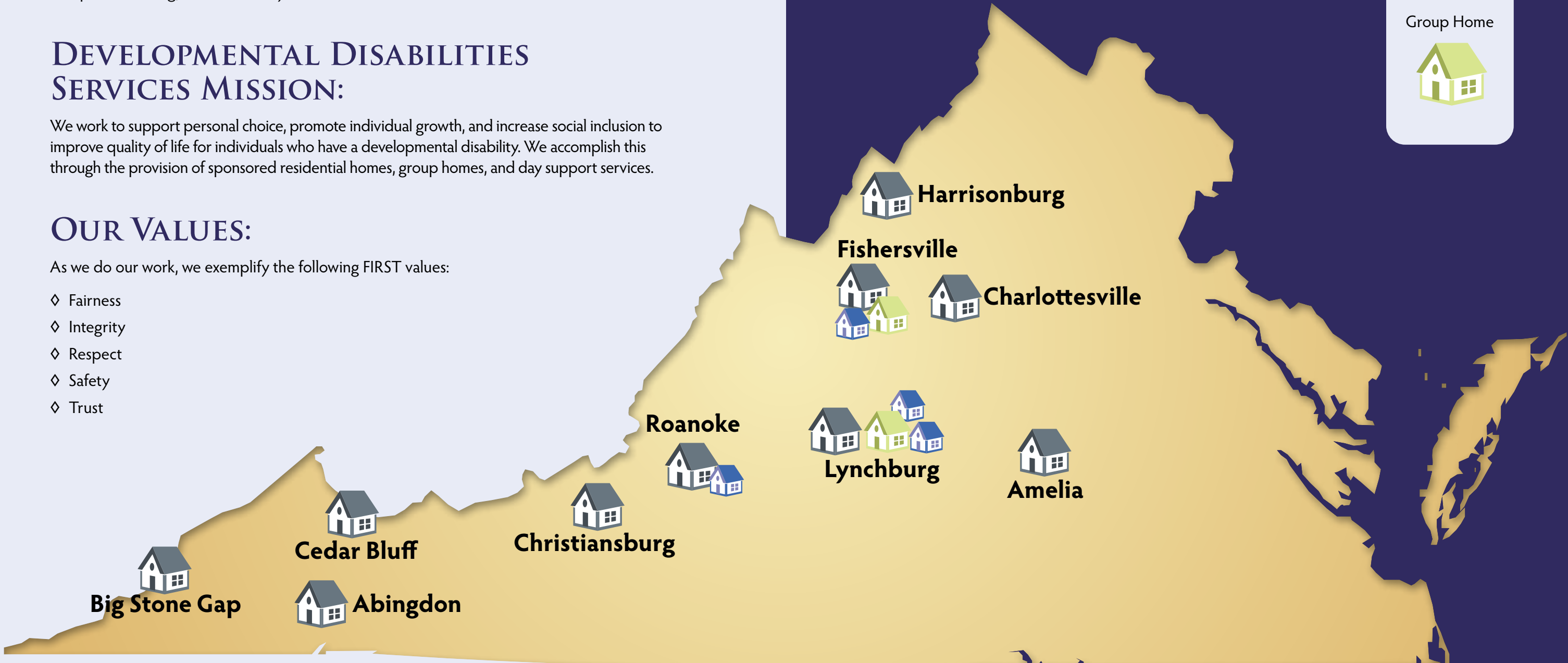
Office



Day Support



Group Home



BOARD OF DIRECTORS

MESSAGE FROM THE

Friends of DePaul,

As we enter our 43rd year of opening doors to hope and belonging for Virginia's families, I ask you to join me in looking back and reflecting on our impact in 2019.

At the heart of DePaul Community Resources is the belief that everyone deserves to have hope and to belong. No individual with a disability should have to wait for life-changing services, and no foster care youth should have to wait for a forever family. Our vision moving forward is to end the waiting, to fight for our community's most vulnerable. Each of our 700 individuals and families and nearly 200 staff members have shown up daily, ready to make that vision a reality through the diverse programs in both our Child and Family and Developmental Disabilities divisions. We've also continued to reimagine and invent a brighter future for our communities through the DePaul Garage, where our staff and community partners gather to develop, share, and invest in ideas that will challenge and change the status quo. Without your support we would not be able to change the statistics for those we serve through foster care, adoption, sponsored residential services, day support services, and community-based mental health care. Your generosity has helped us break records with regards to development dollars raised, community awareness, and opportunities created for our neighbors. We could not do this work without you.

We achieve our successful outcomes with the help of those who walk with us: our donors, community partners, providers, and volunteers. On behalf of the Board of Directors, I send my warmest thanks for your investment in the mission of DePaul, and the work of hope and belonging.



Board of Directors

D. Scott Miller, *Chair*

Greg Withers, *Vice Chair*

Beverly Binner, *Secretary*

John H. Parrott, *Treasurer*

Gordon Ewald, *Lifetime Member*

Ashley Ratliff-Ives

Rachel Thompson

Todd Selkirk

Troy Smith

Donna Littlepage

Wes Brusseau

Mark Lucas



WANT TO HANG OUT IN OUR GARAGE?

Welcome to the DePaul Garage, a place to tinker, experiment, and build in ways that expand our mission. The DePaul Garage was launched in June 2018 in collaboration with a panel of Roanoke entrepreneurs, philanthropists, and leadership gurus. The Garage is a more compassionate version of the TV series, Shark Tank, that provides space for us to create the next practices in human services. This year, the Garage was open to DePaul staff and the community because we believe everyone should have a chance to change the world.

Why are we doing this?

Our communities deserve better than what the current status quo offers them. The Garage provides a channel for our staff and partners to solve the most challenging social problems our communities face with new and creative approaches. It is a forum for innovation and idea generation around all that stands in the way of hope and belonging.

What ideas were presented this year?

We were so impressed by the ideas introduced in this year's Garage. The ideas ranged from a café and a food truck that would help foster care youth and individuals with developmental disabilities gain job skills to virtual reality activities that would help children learn how to handle different, challenging situations. We learned about the need for more therapeutic books for foster and adoptive children and families and the way modern technology could help find extended family placements for foster youth.

What does this mean for you?

When you donate to our organization, you are investing in a future for our communities that is not limited to "the way we've always done things." You are investing in an organization that is always striving for the best way to provide supports and services for the population we love and serve.

Thanks to our panel for donating their time:

Curtis Thompson

Katherine Fralin

Amanda Forrester

Melinda Payne

Greg Withers

Mike Norton

Amanda Stanley

Wondering how to get involved?

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Volunteer



Foster Parent, Adoptive Parent, or Care Provider



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